

TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING
DECEMBER 31, 2014

Prepared for	HANDICAP INTERNATIONAL 8757 GEORGIA AVENUE NO. 420 SILVER SPRING, MD 20910
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2014 calendar year, or tax year beginning and ending

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization HANDICAP INTERNATIONAL Doing business as		D Employer identification number 55-0914744
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 8757 GEORGIA AVENUE 420	E Telephone number (301) 891-2138	
	City or town, state or province, country, and ZIP or foreign postal code SILVER SPRING, MD 20910		G Gross receipts \$ 12,844,128.
	F Name and address of principal officer: JEFFREY A. MEER SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.HANDICAP-INTERNATIONAL.US			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 2006
			M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE I.			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a) 6		
	4	Number of independent voting members of the governing body (Part VI, line 1b) 6		
	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a) 14		
	6	Total number of volunteers (estimate if necessary) 20		
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.		
7b	Net unrelated business taxable income from Form 990-T, line 34 0.			
Revenue	8	Contributions and grants (Part VIII, line 1h) 8,411,437.	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g) 0.	8,411,437.	12,843,363.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 339.	0.	0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0.	339.	288.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 8,411,776.	0.	477.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) 5,963,974.	8,411,776.	12,844,128.
	14	Benefits paid to or for members (Part IX, column (A), line 4) 0.	5,963,974.	11,302,416.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 959,656.	0.	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e) 60,000.	959,656.	742,842.
	b	Total fundraising expenses (Part IX, column (D), line 25) 556,359.	60,000.	95,350.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 896,635.	896,635.	827,388.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 7,880,265.	7,880,265.	12,967,996.
19	Revenue less expenses. Subtract line 18 from line 12 531,511.	531,511.	-123,868.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 2,687,061.	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26) 1,692,322.	2,687,061.	5,389,349.
	22	Net assets or fund balances. Subtract line 21 from line 20 994,739.	1,692,322.	4,515,770.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JEFFREY A. MEER, EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name GELMAN, ROSENBERG & FREEDMAN	Firm's EIN 52-1392008	Phone no. (301) 951-9090		
Firm's address 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930					

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: HANDICAP INTERNATIONAL WORKS TO BRING ABOUT LASTING CHANGE IN LIVING CONDITIONS OF PEOPLE IN DISABLING SITUATIONS IN POST-CONFLICT OR LOW INCOME COUNTRIES AROUND THE WORLD. WE WORK WITH LOCAL GRANTEEES TO PREVENT AND ADDRESS THE CONSEQUENCES OF DISABLING (SEE SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [X] Yes [] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,104,352. including grants of \$ 2,936,986.) (Revenue \$) PHILIPPINES:

ACTIVE IN THE PHILIPPINES SINCE 1985, HANDICAP INTERNATIONAL WAS AMONG THE FIRST RESPONDERS TO TYPHOON HAIYAN (YOLANDA), WHICH STRUCK THE PHILIPPINES IN 2013. THROUGH THE "EARLY RECOVERY INTERVENTION FOR THE MOST VULNERABLE PERSONS AFFECTED BY THE TYPHOON YOLANDA" PROJECT, TEAMS IMPROVED ACCESS TO RECOVERY AND LIVELIHOOD ACTIVITIES FOR THE MOST VULNERABLE HOUSEHOLDS AFFECTED BY THIS DEVASTATING SUPER STORM. THE ACTIVITIES ENSURE A COMPREHENSIVE APPROACH WAS ADOPTED, GUARANTEEING THAT THE BASIC AND ESSENTIAL NEEDS OF BENEFICIARIES WERE MET THROUGH A DIRECT RESPONSE OR THROUGH REFERRAL TO OTHER ACTORS. HI ALSO IMPLEMENTED ACTIVITIES IN THE 'PROTECTION' AND 'ECONOMIC RECOVERY AND MARKET SYSTEM' SECTORS WORKING TO PREVENT VULNERABLE PEOPLE FROM BEING

4b (Code:) (Expenses \$ 1,805,075. including grants of \$ 1,707,757.) (Revenue \$) DEMOCRATIC REPUBLIC OF CONGO:

TO ENSURE THAT HUMANITARIAN ACTORS HAVE THE MEANS TO IMPROVE THE QUANTITATIVE AND QUALITATIVE IMPACT OF THE HUMANITARIAN RESPONSE IN THE NORTH KIVU PROVINCE, HANDICAP INTERNATIONAL HAS BEEN OPERATING A RELIEF LOGISTICS PLATFORM, OFFERING SPACE FOR OFFICES, ACCOMMODATION, AND STORAGE FACILITIES TO OTHER NGOS. THIS SERVES THE WALIKALE, MASISI, RUTSHURU AND NYIRAGONGO TERRITORIES. AS OF DECEMBER 2014, THIS MUCH-NEEDED SPACE SUPPORTED OVER 30 HUMANITARIAN NGOS FROM TWO SITES, GOMA AND WALIKALE, IN ORDER TO PROVIDE FULL GEOGRAPHIC COVERAGE AND ENSURE RAPID HUMANITARIAN RESPONSES WITHIN THE NORTH-KIVU PROVINCE.

THE OFFICE IN GOMA FOCUSES ON SUPPORTING THE TRANSPORTATION NEEDS OF

4c (Code:) (Expenses \$ 1,261,802. including grants of \$ 1,193,774.) (Revenue \$) KENYA:

IN DADAAB, THE WORLD'S LARGEST REFUGEE CAMP, HANDICAP INTERNATIONAL'S "HIGH IMPACT INTERVENTION TOWARDS A DISABILITY FRIENDLY ENVIRONMENT" PROJECT FOSTERS INCLUSIVE ENVIRONMENTS AND EMPOWERMENT FOR REFUGEES WITH AND WITHOUT DISABILITIES, AND FOR HOST COMMUNITIES. THE PROJECT PROVIDES ACCESS TO QUALITY REHABILITATION AND SOCIAL SERVICES. MEANWHILE, HI REDUCED THE VULNERABILITY OF PERSONS WITH DISABILITIES, SUPPORTED REFUGEES WITH DISABILITIES AND THEIR FAMILIES IN REALIZING THEIR CLAIMS FOR EQUAL RECOGNITION IN POLICIES AND ENSURED EQUAL ACCESS TO HUMANITARIAN AID SERVICE VIA DISABILITY MAINSTREAM. ALSO IN DADAAB, THE "ENHANCING PROTECTION AND BOOSTING SELF-RELIANCE OF THE MOST VULNERABLE REFUGEES IN DADAAB REFUGEE CAMPS" PROJECT PROMOTES EQUAL

4d Other program services (Describe in Schedule O.) (Expenses \$ 5,775,264. including grants of \$ 5,463,899.) (Revenue \$)

4e Total program service expenses 11,946,493.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		
Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Input box for Schedule O

Table with columns for question number, description, sub-questions (1a-14b), and Yes/No columns. Contains various tax compliance questions and their answers.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **SEE SCHEDULE O**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **ISAAC M. MINTZ - (301)891-2138**
8757 GEORGIA AVENUE, NO. 420, SILVER SPRING, MD 20910

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NANCY KELLY PRESIDENT	2.00	X		X				0.	0.	0.
(2) CHRISTINE KANUCH TREASURER	2.00	X		X				0.	0.	0.
(3) JOHN LANCASTER SECRETARY	2.00	X		X				0.	0.	0.
(4) ROSALIND GRIGSBY BOARD MEMBER (UNTIL 7/2014)	2.00	X						0.	0.	0.
(5) TAPAN BANERJEE BOARD MEMBER (UNTIL 7/2014)	2.00	X						0.	0.	0.
(6) PHILIPPE CHABASSE BOARD MEMBER	2.00	X						0.	0.	0.
(7) CLEMENTINE OLIVIER BOARD MEMBER (UNTIL 7/2014)	2.00	X						0.	0.	0.
(8) JACQUES TASSI BOARD MEMBER	2.00	X						0.	0.	0.
(9) JEFF MEER BOARD MEMBER	2.00	X						0.	0.	0.
(10) ELIZABETH MACNAIRN EXECUTIVE DIRECTOR	37.50			X				91,600.	0.	27,011.
(11) ISAAC M. MINTZ DIRECTOR OF FINANCE	37.50			X				67,236.	0.	9,573.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-total							158,836.	0.	36,584.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							158,836.	0.	36,584.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	10,459,170.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,384,193.				
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f			12,843,363.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		288.			288.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less: cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
		b Less: direct expenses	b				
		c Net income or (loss) from fundraising events					
	9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a OTHER REVENUE	900099		477.			477.	
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d			477.				
12 Total revenue. See instructions.			12,844,128.	0.	0.	765.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	11,302,416.	11,302,416.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	195,420.	70,828.	83,419.	41,173.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	395,010.	188,079.	138,316.	68,615.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30,772.	13,977.	11,265.	5,530.
9 Other employee benefits	76,417.	34,412.	29,349.	12,656.
10 Payroll taxes	45,223.	18,394.	19,169.	7,660.
11 Fees for services (non-employees):				
a Management				
b Legal	10,450.	6,400.	4,050.	
c Accounting	31,406.		31,406.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	95,350.			95,350.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	126,420.	106,067.	15,523.	4,830.
12 Advertising and promotion	3,148.	2,042.	226.	880.
13 Office expenses	42,933.	5,355.	35,336.	2,242.
14 Information technology	18,619.		18,619.	
15 Royalties				
16 Occupancy	92,653.	40,813.	34,843.	16,997.
17 Travel	84,832.	51,151.	28,476.	5,205.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	57.	57.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,312.	1,459.	1,245.	608.
23 Insurance	13,887.		13,887.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT MAIL	336,459.	86,362.		250,097.
b SUBSCRIPTIONS & PUBS.	63,197.	18,681.		44,516.
c TAXES AND PENALTIES	15.		15.	
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	12,967,996.	11,946,493.	465,144.	556,359.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	431,809.	86,362.	0.	345,447.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	238,765.	2	678,082.
	3 Pledges and grants receivable, net	2,381,968.	3	4,663,831.
	4 Accounts receivable, net	47,357.	4	36,284.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	11,505.	9	6,998.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 26,741.		
	b Less: accumulated depreciation	10b 22,587.	10c	4,154.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,687,061.	16	5,389,349.	
Liabilities	17 Accounts payable and accrued expenses	88,617.	17	183,051.
	18 Grants payable	1,361,874.	18	3,009,744.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	241,831.	25	1,322,975.
	26 Total liabilities. Add lines 17 through 25	1,692,322.	26	4,515,770.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	327,369.	27	330,026.
	28 Temporarily restricted net assets	667,370.	28	543,553.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	994,739.	33	873,579.	
34 Total liabilities and net assets/fund balances	2,687,061.	34	5,389,349.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,844,128.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,967,996.
3	Revenue less expenses. Subtract line 2 from line 1	3	-123,868.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	994,739.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,708.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	873,579.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2014)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2014

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **HANDICAP INTERNATIONAL** Employer identification number **55-0914744**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,937,147.	5,717,001.	6,140,223.	8,411,437.	12,843,363.	37,049,171.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,937,147.	5,717,001.	6,140,223.	8,411,437.	12,843,363.	37,049,171.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,279,914.
6 Public support. Subtract line 5 from line 4.						35,769,257.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	3,937,147.	5,717,001.	6,140,223.	8,411,437.	12,843,363.	37,049,171.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,800.	670.	201.	339.	288.	4,298.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			1,992.		477.	2,469.
11 Total support. Add lines 7 through 10						37,055,938.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	96.53 %
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	94.92 %
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2014

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2014:			
a			
b			
c			
d			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2014 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2015. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c			
d Excess from 2013			
e Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.
Also complete this part for any additional information. (See instructions).

Horizontal lines for supplemental information input.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number

55-0914744

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>418,854.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>1,495,391.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>5,547,224.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>4,911,946.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

OMB No. 1545-0047

2014

Open to Public Inspection

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **HANDICAP INTERNATIONAL** Employer identification number **55-0914744**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Temporarily restricted endowment _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		16,791.	16,791.	0.
e Other		9,950.	5,796.	4,154.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				4,154.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO HI-FEDERATION AFFILIATED	
(3) ORGANIZATIONS	1,322,975.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,322,975.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	12,844,128.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	12,844,128.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	12,844,128.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	12,967,996.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	12,967,996.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	12,967,996.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

FOR THE YEAR ENDED DECEMBER 31, 2014, HI-US HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER IT IS FILED.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization **HANDICAP INTERNATIONAL** Employer identification number **55-0914744**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		5,246,773.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		820,104.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		2,239,232.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		2,559,491.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		272,974.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		163,842.
3 a Sub-total	0	0			11,302,416.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			11,302,416.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROVIDED FUNDS TO IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION.	5,246,773.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROVIDED FUNDS TO IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION.	820,104.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROVIDED FUNDS TO IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION.	2,239,232.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROVIDED FUNDS TO IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION.	2,559,491.	WIRE	0.		
		SOUTH ASIA	PROVIDED FUNDS TO IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION.	272,974.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROVIDED FUNDS TO IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION.	163,842.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **1**

3 Enter total number of other organizations or entities **0**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Schedule F (Form 990) 2014

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

STRICT DUE DILIGENCE OF THE RECIPIENT ORGANIZATION IS CONDUCTED BEFORE ANY GRANTS ARE AWARDED & ALL GRANTS AWARDED ARE MADE PURSUANT TO BOARD APPROVAL. STANDARD GRANT AGREEMENTS ARE ISSUED REQUIRING THAT FUNDS BE USED SOLELY FOR CHARITABLE PURPOSES. GRANTS ARE CLOSELY MONITORED AND RECIPIENTS ARE REQUIRED TO SHOW THAT FUNDS WERE DEVOTED TO THE SPECIFIC EXEMPT PURPOSES DETAILED IN THE GRANT DOCUMENTS. ANY UNUSED FUNDS ARE RETURNED TO HANDICAP INTERNATIONAL. PROJECT IMPLEMENTATION IS MONITORED AND EVALUATED BY HANDICAP INTERNATIONAL STAFF THROUGH PERIODIC FIELD VISITS. FINANCIAL AND PROGRESS REPORTS ARE RECEIVED PERIODICALLY ACCORDING TO THE AGREEMENT FOR EACH GRANT. ALL AWARDS TO HANDICAP INTERNATIONAL ARE SUB-GRANTED TO OUR IMPLEMENTING PARTNER, HANDICAP INTERNATIONAL FEDERATION.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization **HANDICAP INTERNATIONAL** Employer identification number **55-0914744**

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
INTEGRATED DIRECT MARKETING, LLC - 1250 CONNECTICUT AVE	DIRECT MAIL	X		418,854.	95,350.	323,504.
Total				418,854.	95,350.	323,504.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, CA, CO, CT, FL, GA, HI, KS, IL, KY, ME, MD, MA, MI, MN, MS, NJ, NH, NM, NY, NC, PA, OR, OK, OH, RI, SC, TN, UT, VA, WA, WV, ND, WI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: INTEGRATED DIRECT MARKETING, LLC

(I) ADDRESS OF FUNDRAISER: 1250 CONNECTICUT AVE NW, WASHINGTON, DC 20036

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public
Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number

55-0914744

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ACCIDENTS AND DISEASES; CLEAR LANDMINES/UXO AND PREVENT MINE-RELATED
ACCIDENTS THROUGH EDUCATION; END THE USE OF INDISCRIMINATE WEAPONS THAT
WOUND AND KILL THE INNOCENT LONG AFTER THE WAR IS OVER; RESPOND FAST
AND EFFECTIVELY TO NATURAL AND CIVIL DISASTERS TO LIMIT SERIOUS AND
PERMANENT INJURIES AND ASSIST SURVIVORS WITH SOCIAL AND ECONOMIC
REINTEGRATION; AND ADVOCATE FOR THE UNIVERSAL RECOGNITION OF THE RIGHTS
OF PEOPLE WITH DISABILITIES THROUGH NATIONAL PLANNING AND EDUCATION.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

THE SENEGAL, MAGHREB, ALGERIA AND ONE OF THE GLOBAL PROJECTS ENDED IN
2014.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FORGOTTEN IN THE RELIEF EFFORT, AND TO AVERT THEIR FALL INTO EXTREME
POVERTY. CONSEQUENTLY, THIS APPROACH CAN PREVENT THE DEVELOPMENT OF
THREATS SUCH AS CHILD LABOR, PROSTITUTION, INCREASED DEBTS, AND FORCED
EVICTIONS. HI WORKED TO SUPPORT LIVELIHOOD RESTORATION IN 4 PRIMARY
SECTORS THROUGH A COMBINATION OF CASH AND IN-KIND ASSET REPLACEMENT: 1.
ANIMAL HUSBANDRY, PARTICULARLY BACKYARD PIGGERIES; 2. FOOD VENDING AND
FOOD SERVICE (EATERIES); 3.) RETAIL, PARTICULARLY SARI-SARI STORES; 4.)
PEDICAB SERVICES. HI ALSO DESIGNED AND PROVIDED MANDATORY TRAINING FOR
LIVELIHOOD ASSET REPLACEMENT AND BUSINESS MANAGEMENT PRIOR TO
DISTRIBUTING CASH OR IN-KIND ASSETS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211
08-27-14

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number

55-0914744

NGO PARTNERS, SO AS TO OPTIMIZE THE TRANSPORTATION OF HUMANITARIAN GOODS.

THE PLATFORM IN WALIKALE SERVES AS A CONTINGENCY BASE, PROVIDING TRANSPORTATION, STORAGE, ACCOMMODATION, INTERNET ACCESS, VEHICLE LOAN AND MECHANICAL WORKSHOP TO OFFER ASSISTANCE TO THE HUMANITARIAN COMMUNITY IN THIS REMOTE AREA.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ACCESS TO PROTECTION, REHABILITATION, HEALTH, AND OTHER HUMANITARIAN SERVICES. MEANWHILE, IN KAKUMA CAMPS, HI'S "ENHANCING PROTECTION OF THE MOST VULNERABLE REFUGEES BY ENSURING EQUAL ACCESS TO HUMANITARIAN SERVICES" PROJECT ENSURES PROTECTION OF REFUGEES WITH DISABILITIES AND OLDER PEOPLE BY PROMOTING EQUAL ACCESS TO BASIC HUMANITARIAN SERVICES, AND BY OFFERING FUNCTIONAL REHABILITATION CARE. IN THIS WAY, HI REDUCES STIGMA, DISCRIMINATION AND VIOLENCE AGAINST REFUGEES WITH DISABILITIES IN THE REFUGEE CAMPS. FURTHERMORE, THE "FROM RIGHTS TO INCLUSION IN KENYA AND TANZANIA" PROJECT PROTECTS THE RIGHTS OF PERSONS WITH DISABILITIES, AS OUTLINED IN THE CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES (CRPD) AND NATIONAL LEGISLATION IN KENYA AND TANZANIA. THE PROJECT EMPOWERS PEOPLE WITH DISABILITIES AND DISABLED PERSONS ORGANIZATIONS WITH THE UNDERSTANDING, SKILLS AND EXPERIENCE TO USE A RIGHTS-BASED APPROACH TO THEIR ADVOCACY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MAGHREB:

THE LEAD "LEADERSHIP AND EMPOWERMENT FOR ACTION ON DISABILITY" PROJECT AIMED TO SUPPORT THE NORTH AFRICAN NETWORK OF DISABILITY RIGHTS

Name of the organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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ORGANIZATIONS IN THEIR ADVOCACY EFFORTS AT THE LOCAL, NATIONAL AND REGIONAL LEVELS. THE PROJECT PROMOTED THE EFFECTIVE IMPLEMENTATION OF THE CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES, AND ENCOURAGED PEOPLED WITH DISABILITIES TO PARTICIPATE DIRECTLY IN THE DEMOCRATIC TRANSITION PROCESS IN TUNISIA. THE PROJECT STRENGTHENED CIVIL SOCIETY ORGANIZATIONS REPRESENTING PERSONS WITH DISABILITIES IN THE DEVELOPMENT, MONITORING AND IMPLEMENTATION OF PUBLIC POLICIES IN MOROCCO, ALGERIA AND TUNISIA. THIS PROJECT ENDED IN 2014. EXPENSES \$ 948,505. INCLUDING GRANTS OF \$ 897,368. REVENUE \$ 0.

LEBANON:

IN TULAH, NORTH LEBANON, THREE TEAMS OF HANDICAP INTERNATIONAL DEMINERS HAVE CLEARED MORE THAN 265,000 SQUARE METERS OF LAND SINCE 2011. IN 2014, THROUGH THE "HUMANITARIAN DEMINING IN NORTHERN LEBANON" PROJECT, HI CONTINUED TO IMPROVE THE QUALITY OF LIFE OF MINE-AFFECTED POPULATIONS BY CREATING FAVORABLE CONDITIONS FOR SOCIO-ECONOMIC DEVELOPMENT IN NORTHERN LEBANON. HI LIAISES WITH THE COMMUNITIES AFFECTED BY EXPLOSIVE REMNANTS OF WAR, IN PARTICULAR WITH THE LANDOWNERS OF CONTAMINATED HOLDINGS AND WITH REPRESENTATIVES OF THE WIDER COMMUNITY IN GENERAL, SO THAT THESE COMMUNITIES FULLY UNDERSTAND EACH STAGE OF HI'S OPERATIONS IN THEIR DISTRICT. THE CLEARANCE OPERATIONS ASSIST THE LEBANON MINE ACTION CENTRE'S PLAN TO SEE LEBANON FREE OF MINES AND UNEXPLODED ORDINANCE BY 2020. HI'S HIGHLY DISCIPLINED, EXPERIENCED DEMINERS CARRY OUT ALL TASKS ALLOCATED BY THE NATIONAL AUTHORITY, ACCORDING TO NATIONAL MINE ACTION STANDARDS. EXPENSES \$ 868,329. INCLUDING GRANTS OF \$ 821,514. REVENUE \$ 0.

HAITI:

432212
08-27-14

Name of the organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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HANDICAP INTERNATIONAL'S "REHABILITATION AND REINTEGRATION OF PERSONS WITH DISABILITIES IN HAITI" PROJECT STRENGTHENS THE HAITIAN REHABILITATION SECTOR SO THAT CHILDREN, WOMEN AND MEN WITH DISABILITIES ARE ABLE TO BE FULLY INCLUDED AND PARTICIPATE IN HAITIAN SOCIETY. HI PROVIDES HIGHLY SPECIALIZED TRAINING FOR CATEGORY II PROSTHETIC/ORTHOTIC TECHNICIANS, AS WELL AS REHABILITATION TECHNICIANS, WHILE PROMOTING BOTH PROFESSIONS IN HAITI. HI ALSO PROVIDES UPGRADED TRAINING FOR PHYSICAL THERAPISTS. TOGETHER, THESE SKILLED WORKERS PROVIDE LOCAL CAPACITY TO MEET HAITIAN REHABILITATION NEEDS.

EXPENSES \$ 697,721. INCLUDING GRANTS OF \$ 660,104. REVENUE \$ 0.

MALI:

THROUGH THE "EMERGENCY RESPONSE TO IMMEDIATE NEEDS OF VULNERABLE PEOPLE AFFECTED BY THE MALIAN CRISIS" PROJECT, HI CONTRIBUTED TO THE REDUCTION OF MORBIDITY AND MORTALITY RESULTING FROM WATER BORNE DISEASES. THE PROJECT AIMED TO REACH 65,000 PEOPLE, AND INCLUDED ACCESS TO SAFE WATER AND INSTILLS GOOD HYGIENE PRACTICES. THE PROJECT ENDED IN 2014.

SEPARATELY, HI'S "EXPANDING PARTICIPATION OF PERSONS WITH DISABILITIES IN EDUCATIONAL PROGRAMS IN SIKASSO" PROJECT IN SOUTHERN MALI IS HELPING MORE PERSONS WITH DISABILITIES, ESPECIALLY CHILDREN, ATTEND SCHOOL. THIS PROGRAM ALSO STRENGTHENS THE SKILLS AND CAPACITIES OF DISABLED PERSONS, ORGANIZATIONS MEMBERS, REGIONAL EDUCATION AUTHORITIES, AND TEACHERS IN SUPPORT OF INCLUSIVE EDUCATION INITIATIVES.

EXPENSES \$ 666,938. INCLUDING GRANTS OF \$ 630,981. REVENUE \$ 0.

CAMBODIA/LAOS/THAILAND:

HANDICAP INTERNATIONAL CONTINUES TO IMPROVE THE SOCIAL INCLUSION OF

Name of the organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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REFUGEES WITH DISABILITIES LIVING ALONG THE THAILAND-BURMA BORDER THROUGH ITS "RISK EDUCATION AND SOCIAL INCLUSION FOR REFUGEES IN THE THAILAND- BURMA BORDER" PROJECT. THIS PROGRAM PROVIDES EDUCATION AND TRAINING TO HELP ALL REFUGEES MANAGE AND MITIGATE THEIR RISK OF BEING INJURED OR KILLED BY A LANDMINE OR OTHER EXPLOSIVE REMNANT OF WAR. MEANWHILE, THE "CRPD ADVOCACY FOR GOVERNMENT ACTION PROGRAM THAILAND, CAMBODIA AND LAOS" PROJECT INCREASES THE ABILITY OF DISABLED PEOPLE'S ORGANIZATIONS TO PLAY A GREATER ROLE IN ADVOCATING FOR THEIR RIGHTS. THE PROJECT FOSTERS COMMUNITY PARTICIPATION, AND IMPROVES THE GOVERNMENT'S IMPLEMENTATION OF THE CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES. HI WORKS WITH DISABLED PERSONS ORGANIZATIONS TO DELIVER DIRECT, EVIDENCE-BASED ADVOCACY INITIATIVES WITHIN CAMBODIA AND LAOS. THAILAND SERVES AS THE REGIONAL HUB FOR THE PROJECT AND A FORUM FOR NETWORKING AND SOURCING TECHNICAL EXPERTISE.

EXPENSES \$ 410,614. INCLUDING GRANTS OF \$ 388,476. REVENUE \$ 0.

MOROCCO AND LIBYA:

THE OVERALL GOAL OF THE "GO! GET OUT THE VOTE" PROJECT IS TO INCREASE THE PARTICIPATION OF PERSONS WITH DISABILITIES IN THE POLITICAL AND LEGISLATIVE PROCESSES IN THESE COUNTRIES. THE PROJECT FOSTERS RELATIONSHIPS BETWEEN DPOS, NGOS, HUMAN RIGHTS ACTORS, GOVERNMENTS, ELECTION BOARDS AND POLITICAL PARTIES TO INCREASE THE POLITICAL PARTICIPATION OF PERSONS WITH DISABILITIES AND ENSURE ACCESSIBLE AND INCLUSIVE ELECTIONS.

EXPENSES \$ 312,484. INCLUDING GRANTS OF \$ 295,637. REVENUE \$ 0.

ETHIOPIA:

THROUGH THE "MULU PREVENTION PROJECT," IN PARTNERSHIP WITH

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number

55-0914744

INTERNATIONAL NON-GOVERNMENTAL ORGANIZATION PSI, HI CONTRIBUTES TO ETHIOPIA'S NATIONAL TARGET OF REDUCING NEW HIV INFECTIONS BY 50% BY THE END OF 2014. HI AND PSI ARE DECREASING THE RATE OF NEW HIV INFECTIONS BY REDUCING BEHAVIORAL RISK FACTORS AMONG THE MOST-AT-RISK POPULATIONS, AND OTHER HIGHLY VULNERABLE POPULATIONS, STRENGTHENING COMMUNITY LEVEL SYSTEMS AND STRUCTURES TO SUPPORT COMBINATION PREVENTION, AND INCREASING THE CAPACITY OF THE ETHIOPIAN GOVERNMENT TO LEAD HIV PREVENTION INTERVENTIONS THAT ARE BASED ON THE LOCAL EPIDEMIOLOGY OF NEW INFECTIONS. HI IS MAINSTREAMING DISABILITY THROUGHOUT THE PROJECT SO THAT MEN, WOMEN AND CHILDREN WITH DISABILITIES CAN ACCESS EACH OF THE PROJECT'S ACTIVITIES. IN ITS "PROVIDING A SAFETY NET FOR PERSONS WITH DISABILITIES IN DROUGHT-AFFECTED AREAS OF THE SOMALI REGION" PROJECT, HI AND ITS PARTNERS ARE IMPROVING THE FUNCTIONAL AUTONOMY AMONG PEOPLE WITH DISABILITIES AND INCREASING THEIR ACCESS TO BASIC SERVICES. PEOPLE WITH DISABILITIES AND THEIR FAMILIES HAD BEEN NEGLECTED, AND THIS PROJECT HELPS TO REMOVE SEVERAL BARRIERS LINKED TO A GENERAL LACK OF AWARENESS, AND SERVICE PROVIDERS' REDUCED CAPACITY TO ACCOMMODATE THE SPECIFIC NEEDS OF THIS GROUP. FINALLY, THE PROJECT ENTITLED "IMPROVING HEALTH CONDITIONS OF IDPS THROUGH INCREASED ACCESS TO APPROPRIATE AND SAFE WASH SERVICES" IS IMPROVING THE HEALTH OF INTERNALLY DISPLACED PEOPLE IN THE FILTU DISTRICT THROUGH PROVISION OF SAFE DRINKING WATER, AS WELL AS HYGIENE AND SANITATION FACILITIES. EXPENSES \$ 255,138. INCLUDING GRANTS OF \$ 241,383. REVENUE \$ 0.

CHINA:

THROUGH THE "CHINESE ALLIANCE FOR DISABILITY RIGHTS EQUALITY" (CADRE) PROJECT, HI IMPROVES GOVERNMENT IMPLEMENTATION OF THE CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES (CRPD) AND INCREASES SATISFACTION

Name of the organization HANDICAP INTERNATIONAL	Employer identification number 55-0914744
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AMONG PERSONS WITH DISABILITIES AND THEIR FAMILIES REGARDING DISABILITY SERVICES PROVIDED IN BEIJING AND OTHER PARTS OF CHINA. UNDER CADRE, HI INCREASES THE INSTITUTIONAL CAPACITY OF LOCAL ORGANIZATIONS, 1+1 AND EDSI, AND 20 OTHER NON-GOVERNMENTAL ORGANIZATIONS SO THEY CAN PROVIDE NEW SERVICES, IMPROVE THE QUALITY OF EXISTING SERVICES, AND INVOLVE PERSONS WITH DISABILITY IN THEIR ACTIONS. HI IS ALSO WORKING TO CREATE A PLATFORM FOR ENGAGEMENT ON DISABILITY RIGHTS BY HOLDING WORKSHOPS FOR DIFFERENT NON-GOVERNMENTAL ORGANIZATION NETWORKS ON WAYS TO IMPLEMENT THE CRPD AND NATIONAL LEGISLATION.

EXPENSES \$ 241,789. INCLUDING GRANTS OF \$ 228,753. REVENUE \$ 0.

NEPAL:

THROUGH THE "STRIDE" (STRENGTHENING REHABILITATION IN DISTRICT ENVIRONMENT) PROJECT, HANDICAP INTERNATIONAL WORKS TO STRENGTHEN THE SUSTAINABILITY OF PHYSICAL REHABILITATION SERVICES, WHILE IMPROVING QUALITY AND ACCESSIBILITY AT FIVE REHABILITATION CENTERS IN NEPAL. THE PROJECT ALSO SUPPORTS THE INTEGRATION OF PERSONS WITH DISABILITIES IN PRODUCTIVE CIVILIAN LIFE.

EXPENSES \$ 225,110. INCLUDING GRANTS OF \$ 212,974. REVENUE \$ 0.

SENEGAL:

THE "REDUCING THE RISK POSED BY MINES AND UXO" PROJECT REDUCED THE RISKS POSED BY LANDMINES AND UXO IN SENEGAL. TWO MULTITASK MINE ACTION TEAMS ENABLED THE COMMUNITY TO ACCESS SAFE LAND FOR DEVELOPMENT AND INFRASTRUCTURE PROJECTS. THIS WAS ACHIEVED BY CONDUCTING A QUALITY MINEFIELD SURVEY, AND MARKING HAZARDOUS AREAS ALONG NATIONAL ROAD NO. 6 (RN6) AND FEEDER ROADS. HI REDUCED THE AMOUNT OF LAND IN CASAMANCE THAT WAS 'SUSPECTED' OF WEAPONS CONTAMINATION. TEAMS CLEARLY MARKED THE

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LAND THEY SURVEYED, SHOWING COMMUNITIES WHICH AREAS WERE UNSAFE, REQUIRING WEAPONS CLEARANCE, AND WHICH AREAS WERE SAFE FOR ACTIVITY TO RESUME. THIS PROJECT ENDED IN 2014.

EXPENSES \$ 224,927. INCLUDING GRANTS OF \$ 212,800. REVENUE \$ 0.

GLOBAL:

THE "MAKING IT WORK--MAINSTREAMING GENDER AND DISABILITY" PROJECT INCREASES THE VISIBILITY OF WOMEN AND GIRLS WITH DISABILITIES WITHIN THE INTERNATIONAL DEVELOPMENT COMMUNITY, AND TO ENSURE THEIR VOICES ARE HEARD, USING THE MAKING IT WORK METHODOLOGY TO FACILITATE THIS PROCESS. WORKING COLLABORATIVELY, HANDICAP INTERNATIONAL DOCUMENTED AND ANALYZED CONCRETE EXAMPLES OF WOMEN AND GIRLS WITH DISABILITIES IN DEVELOPING COUNTRIES ACTIVELY PARTICIPATING IN ECONOMIC, CIVIC, POLITICAL AND SOCIAL LIFE. MOST IMPORTANT, THIS PROJECT WILL USE THIS EVIDENCE TO DRIVE ADVOCACY ON AN INTERNATIONAL LEVEL TO ENSURE INTERNATIONAL DEVELOPMENT FRAMEWORKS AND POLICIES ADEQUATELY ADDRESS GENDER AND DISABILITY INCLUSION.

EXPENSES \$ 179,310. INCLUDING GRANTS OF \$ 169,643. REVENUE \$ 0.

DEMOCRATIC REPUBLIC OF THE CONGO (DRC):

THE "TRAINING, ECONOMIC EMPOWERMENT, ASSISTIVE TECHNOLOGY AND MEDICAL/PHYSICAL (RE)HABILITATION SERVICES FOR THE DEMOCRATIC REPUBLIC OF THE CONGO" (TEAM) PROJECT ENABLES PEOPLE WITH DISABILITIES, ESPECIALLY WOMEN AND GIRLS LIVING IN THE NATION'S CAPITAL AREA, TO ATTAIN AND MAINTAIN MAXIMUM INDEPENDENCE. THIS ALLOWS THEM TO FULLY PARTICIPATE IN ALL ASPECTS OF LIFE.

EXPENSES \$ 172,477. INCLUDING GRANTS OF \$ 163,178. REVENUE \$ 0.

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GLOBAL :

THE "IMPROVING THE PROTECTION OF CHILDREN WITH DISABILITIES IN HUMANITARIAN ACTION" PROJECT FILLED A DIRE GAP IN THE PROTECTION OF CHILDREN WITH DISABILITIES IN EMERGENCIES. HI AND ITS PARTNER DEVELOPED GUIDELINES, TOOLS AND CAPACITY BUILDING MATERIALS TO ENHANCE THE SKILLS OF OTHER HUMANITARIAN ACTORS IMPLEMENTING PROTECTION PROGRAMS, AND THOSE ORGANIZATIONS MAINSTREAMING PROTECTION IN HUMANITARIAN SETTINGS. THIS PROJECT ENDED IN 2014.

EXPENSES \$ 167,661. INCLUDING GRANTS OF \$ 158,622. REVENUE \$ 0.

BURUNDI :

IN THE "FAMILY CARE FIRST" PROJECT, HI IS MAINSTREAMING FAMILY-BASED, CHILD PROTECTION APPROACHES, AND IS ENSURING THAT ORPHANS AND VULNERABLE CHILDREN UNDER 18 IN BURUNDI ARE PLACED IN PROTECTIVE AND PERMANENT FAMILY CARE. THIS PROGRAM IS APPLYING EVIDENCE-BASED STRATEGIES TAILORED TO THE BURUNDIAN CONTEXT AND WILL BENEFIT 1,800 CHILDREN LIVING IN RESIDENTIAL CARE CENTERS.

EXPENSES \$ 138,910. INCLUDING GRANTS OF \$ 131,421. REVENUE \$ 0.

ALGERIA :

THROUGH A PARTNERSHIP WITH WORLD LEARNING AND THE ALGERIAN NATIONAL FEDERATION OF PEOPLE WITH DISABILITIES, HI'S PEACE PROGRAM WORKED WITH EXISTING CIVIL SOCIETY ORGANIZATION (CSO) AND DISABLED PEOPLE'S ORGANIZATION (DPO) NETWORKS TO PROVIDE STUDENTS AND YOUTH WITH DISABILITIES WITH MEANINGFUL VOLUNTEER EXPERIENCES THAT REFLECTED THEIR INTERESTS AND HELPED THEM TO MAKE A VALUABLE IMPACT ON THEIR COMMUNITIES. TO ACCOMPLISH THIS, HI BUILT THE CAPACITY OF CSOS AND DPOS TO EFFECTIVELY UTILIZE VOLUNTEERS, INCREASING THESE ORGANIZATIONS'

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ABILITIES TO OPERATE IN A COST-EFFECTIVE MANNER AND TO DEVELOP DEEPER CONNECTIONS WITH THEIR COMMUNITY. THIS PROJECT ENDED IN 2014.

EXPENSES \$ 108,118. INCLUDING GRANTS OF \$ 102,289. REVENUE \$ 0.

GLOBAL:

THE PROJECT ENTITLED "PROMOTION AND SCALE-UP OF PREVENTION OF DISABILITY DUE TO LYMPHATIC FILARIASIS (LF) AND OTHER NEGLECTED TROPICAL DISEASES" FOCUSES ON THE PREVENTION OF LF, AND INTEGRATION WITH PROGRAMS COMBATING OTHER DISABLING DISEASES AT THE NATIONAL AND INTERNATIONAL LEVELS.

EXPENSES \$ 79,274. INCLUDING GRANTS OF \$ 75,000. REVENUE \$ 0.

THAILAND:

THROUGH ITS "RISK EDUCATION AND SOCIAL INCLUSION FOR REFUGEES IN THE THAILAND-BURMA BORDER" PROJECT, HI IMPROVES THE SOCIAL INCLUSION OF REFUGEES WITH DISABILITIES, AND EMPOWERS ALL REFUGEES TO MANAGE AND MITIGATE THE RISKS ASSOCIATED WITH LANDMINES AND OTHER EXPLOSIVE REMNANTS OF WAR.

EXPENSES \$ 77,959. INCLUDING GRANTS OF \$ 73,756. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE EXECUTIVE DIRECTOR AND THE DIRECTOR OF FINANCE AND ADMINISTRATION. THE DOCUMENT WAS THEN CIRCULATED TO ALL BOARD MEMBERS FOR THEIR REVIEW BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL STAFF AND BOARD MEMBERS ARE MADE AWARE OF THE CONFLICT OF INTEREST

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POLICY AND THEIR RESPONSIBILITY TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST. STAFF REVIEW AND SIGN THE POLICIES AND PERSONNEL MANUAL AT THE TIME OF THEIR HIRE, WHICH INCLUDES THE CONFLICT OF INTEREST POLICY. SENIOR STAFF REVIEW ANY SITUATIONS THAT ARISE THAT MIGHT CONSTITUTE A CONFLICT OF INTEREST. ADDITIONALLY AT A SCHEDULED MEETING OF THE BOARD OF DIRECTORS ALL DIRECTORS ARE ASKED TO REVIEW HI'S DEFINITION OF CONFLICT FROM THE ORGANIZATION'S BYLAWS AND TO THEN AFFIRM THAT THEY HAVE DONE SO AND SIGN A NEW CONFLICT OF INTEREST STATEMENT. WHENEVER A STAFF MEMBER BECOMES AWARE OF A POTENTIAL CONFLICT OF INTEREST IN AN AREA WHERE S/HE EXERCISES ANY DISCRETION IN CARRYING OUT HER/HIS DUTIES FOR THE CORPORATION, S/HE SHALL PROMPTLY DISCLOSE THE POTENTIAL CONFLICT TO THE EXECUTIVE DIRECTOR. IF THE EXECUTIVE DIRECTOR HAS A POTENTIAL CONFLICT, S/HE SHALL DISCLOSE IT TO THE BOARD OR AN EXECUTIVE COMMITTEE. THE PERSON OR BODY TO WHOM DISCLOSURE IS MADE (HEREINAFTER "SUPERVISOR") SHALL DETERMINE WHETHER THERE IS A CONFLICT THAT REQUIRES RECUSAL OF THE INTERESTED PERSON. WHEN A CONFLICT IS FOUND TO EXIST, THE INTERESTED PERSON SHALL PROVIDE THE SUPERVISOR WITH ALL INFORMATION S/HE HAS RELEVANT TO ANY DECISION TO BE MADE IN WHICH S/HE HAS AN INTEREST, AND THE FINAL DECISION SHALL BE MADE BY THE SUPERVISOR.

FORM 990, PART VI, SECTION B, LINE 15A:

THE HI BOARD REVIEWS COMPARABILITY DATA OF SALARIES FOR CEOS OF SIMILAR SIZED NGOS IN DETERMINING THE COMPENSATION PACKAGE FOR HI'S EXECUTIVE DIRECTOR. THE BOARD ANNUALLY REVIEWS COST OF LIVING INCREASES AND OTHER SALARY INCREASES FOR THE EXECUTIVE DIRECTOR AND ALL OTHER STAFF. THE LAST COMPENSATION/PERFORMANCE REVIEW FOR THE EXECUTIVE DIRECTOR TOOK PLACE IN DECEMBER 2012 AND THE COMPENSATION PROCESS WAS DOCUMENTED. THE EXECUTIVE DIRECTOR DETERMINES OTHER EMPLOYEE SALARIES BASED ON THE SALARY STUDY PERFORMED BY THE BOARD.

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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
 AL, AK, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, ME, MD, MI, MN, MS, NJ, NM, NY, NC, ND, OH, OK
 OR, PA, RI, SC, SD, TN, UT, VA, WA, WV, WI, WY

FORM 990, PART VI, SECTION C, LINE 19:
 HANDICAP INTERNATIONAL PROVIDES ITS GOVERNING DOCUMENTS, FINANCIAL
 STATEMENTS AND CONFLICT OF INTEREST POLICIES TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
 ADJUSTMENT FOR PRIOR YEAR 990 2,708.